Department of the Treasury Internal Revenue Service

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

▶ The organization may have to use a copy of this return to satisfy state reporting requirements. 2012

Open to Public Inspection

A F	or the	2012 calendar year, or tax year beginning OCT 1, 2012 and e	ending S	EP 30, 2013	
B CI	heck if oplicable:	MID MICHIGAN COMMUNITY ACTION		D Employer identific	ation number
	Address	AGENCY, INC.			
	Name change	Doing Business As		38-20)56236
	Initial return	rediriber and street (or restaurant	Room/suite	E Telephone number	
	Termin- ated	1574 EAST WASHINGTON ROAD		(989)	386-3805
	Amende	City, town, or post office, state, and ZIP code		G Gross receipts \$	8,867,708.
	Applica tion	PARWELL, MI 40022		H(a) Is this a group re	turn
	pending	F Name and address of principal officer:JILL SUTTON		for affiliates?	Yes X No
		SAME AS C ABOVE		H(b) Are all affiliates incl	uded? Yes No
I T	ax-exe	mpt status: X 501(c)(3) 501(c) () (insert no.) 4947(a)(1) 0	r 527	If "No," attach a	list. (see instructions)
JV	Vebsite	e:▶ WWW.MMCAA.ORG		H(c) Group exemption	
K F	orm of	organization: X Corporation Trust Association Other	L Year	of formation: 1973 M	State of legal domicile: MI
	rt I	Summary			
d	1 E	Briefly describe the organization's mission or most significant activities: TO St	JPPOR'	FAMILIES &	
Activities & Governance		INDIVIDUALS BY PROVIDING ACCESS TO RESOUR	RCES 8	OPPORTUNIT:	IES.
rna	2 (Check this box if the organization discontinued its operations or dispos	sed of mor	e than 25% of its net as	sets.
ove	100000			3	19
Ö	4 1	Number of independent voting members of the governing body (Part VI, line 1b)		4	19
SS	5	otal number of individuals employed in calendar year 2012 (Part V, line 2a)		5	161
/itie		Total number of volunteers (estimate if necessary)			1631
cti		Total unrelated business revenue from Part VIII, column (C), line 12			0.
V		Net unrelated business taxable income from Form 990-T, line 34			0.
				Prior Year	Current Year
d)	8 (Contributions and grants (Part VIII, line 1h)		10,573,828.	8,641,654.
nu		Program service revenue (Part VIII, line 2g)		156,500.	121,959.
Revenue		nvestment income (Part VIII, column (A), lines 3, 4, and 7d)		38,903.	36,696.
m m		Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		40,318.	1,752.
		Fotal revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)	ALEXANDER CONT.	10,809,549.	8,802,061.
		Grants and similar amounts paid (Part IX, column (A), lines 1-3)		5,151,162.	3,709,047.
		Benefits paid to or for members (Part IX, column (A), line 4)	367-36039-2141-152	0.	0.
S		Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)	277001000000000000000000000000000000000	4,004,602.	3,582,149.
Expenses		Professional fundraising fees (Part IX, column (A), line 11e)		0.	0.
d	b.	Total fundraising expenses (Part IX, column (D), line 25)	91.		
ŵ		Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)		1,653,369.	
	2000	Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)	700000000000000000000000000000000000000	10,809,133.	9,130,278.
	19	Revenue less expenses. Subtract line 18 from line 12		416.	-328,217.
Net Assets or Fund Balances				eginning of Current Year	End of Year
sets	20	Total assets (Part X, line 16)		8,689,983.	8,372,470.
AS	21	Total liabilities (Part X, line 26)		2,896,721.	2,654,338.
Pun	22	Net assets or fund balances. Subtract line 21 from line 20		5,793,262.	5,718,132.
Pa	art II	Signature Block			
Und	ler pena	lties of perjury, I declare that I have examined this return, including accompanying schedule	s and stater	nents, and to the best of m	y knowledge and belief, it is
true	, correc	t, and complete. Declaration of preparer (other than officer) is based on all information of wi	hich prepare	er has any knowledge.	
Sig	n	Signature of Officer		Date 14	116
Her	re	J-LL SUTTON, EXECUTIVE DIRECTOR		0-11-	19
		Type or print name and title			
		Print/Type preparer's name Preparer's signature		Date Check	PTIN
Pai	d	JEAN CHRISTENSEN JEAN CHRISTENSE	N	08/14/14 if self-employ	P00368719
Pre	parer	Firm's name WIPFLI LLP		Firm's EIN ▶	39-0758449
Use	Only	Firm's address PO BOX 8700			
-		MADISON, WI 53708-8700		Phone no. 6	08-274-1980
Ma	y the IF	RS discuss this return with the preparer shown above? (see instructions)			X Yes No

AGENCY, INC.

38-2056236 Form 990 (2012) Page 2 Part III | Statement of Program Service Accomplishments Check if Schedule O contains a response to any question in this Part III X Briefly describe the organization's mission: MID MICHIGAN COMMUNITY ACTION AGENCY SUPPORTS FAMILIES AND INDIVIDUALS BY PROVIDING ACCESS TO RESOURCES AND OPPORTUNITIES. THE PURPOSE OF THE ORGANIZATION IS TO PLAN, ESTABLISH, COLLABORATE, COORDINATE AND OPERATE PROGRAMS, TO PROVIDE AFFORDABLE HOUSING FOR PERSONS OF LOW AND Did the organization undertake any significant program services during the year which were not listed on Yes X No the prior Form 990 or 990-EZ? If "Yes," describe these new services on Schedule O. Yes X No Did the organization cease conducting, or make significant changes in how it conducts, any program services? If "Yes," describe these changes on Schedule O. Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported. 2,959,515. including grants of \$ 0 •) (Revenue \$_ 41,876.) (Expenses \$ CHILDREN'S SERVICES-THE AGENCY OPERATES SEVERAL PROGRAMS FOR YOUNG CHILDREN AND THEIR FAMILIES. IN FY 2013, MID MICHIGAN COMMUNITY ACTION AGENCY SERVED 6,525 PARTICIPANTS. THE FOLLOWING DESCRIBES THE SPECIFIC SERVICES: -WOMEN, INFANTS AND CHILDREN (WIC) CLINIC IS A HEALTH AND NUTRITION PROGRAM FOR CHILDREN 0-5 YEARS, PREGNANT AND POST PARTUM MOTHERS. PROGRAM PROVIDES A COMBINATION OF NUTRITION EDUCATION, SUPPLEMENTAL FOOD VOUCHERS AND BREASTFEEDING SUPPORT. -EARLY HEAD START IS A HOME BASED VISITING PROGRAM PROVIDING PREGNANT MOMS AND FAMILIES WITH CHILDREN 0-3 YEARS WITH EARLY EDUCATION 1,987,646. including grants of \$ 1,335,389.) (Revenue \$ 0.)) (Expenses \$ (Code: FOOD PROGRAMS-THE AGENCY OPERATES FEDERAL SURPLUS FOOD COMMODITY PROGRAMS TO ASSIST LOW INCOME PEOPLE WITH SUPPLEMENTAL NUTRITIOUS FOOD. IN FY 2013, MID MICHIGAN COMMUNITY ACTION AGENCY SERVED 6,810 PARTICIPANTS. THE FOLLOWING DESCRIBES THE SPECIFIC SERVICES: -COMMODITY SUPPLEMENTAL FOOD PROGRAM PROVIDES MONTHLY SUPPLEMENTAL FOOD FOR SENIORS AGES 60 AND OLDER AND FAMILIES WITH CHILDREN LESS THAN SIX YEARS THAT ARE NOT ENROLLED IN WIC. FOOD PRODUCTS INCLUDE JUICE, VEGETABLES, FRUIT, AND PROTEIN PRODUCTS SUCH AS MEAT, BEANS, AND PEANUT BUTTER. -THE EMERGENCY FOOD ASSISTANCE PROGRAM IS A QUARTERLY FOOD DISTRIBUTION 1,615,796. including grants of \$) (Expenses \$ 1,352,458.) (Revenue \$ EMERGENCY SERVICES-THE AGENCY'S EMERGENCY SERVICES PROGRAM SEEKS TO ADDRESS EMERGENT HOUSEHOLD NEEDS THAT THREATEN THE INDIVIDUAL OR FAMILY'S ABILITY TO STAY IN THE HOME. THE PRIMARY SERVICE PROVIDED IS VENDOR PAYMENTS FOR UTILITY AND HEAT RELATED EMERGENCIES. IN FY 2013, MID MICHIGAN COMMUNITY ACTION AGENCY SERVED 2,648 PARTICIPANTS. Other program services (Describe in Schedule O.) 1,897,629 • including grants of \$ 1,021,200.) (Revenue \$ 80,083.)

Total program service expenses

8,460,586.

Form 990 (2012) AGENCY, INC. Part IV Checklist of Required Schedules

1 Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? 1				Yes	No
2 X Det the organization required to complete Schedule B, Schedule of Contributions 2 Det the organization register in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I Section 501(k) generalizations. Did the organization angage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II Is the organization as certain 501(c)(4), 501(c)(6), or 501(c)(6) graphization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part II Is the organization analytic or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part II Is the organization maintain any donor advised funds or any similar funds or accounts? If "Yes," complete Schedule D, Part II Is the organization maintain collections of works of art, historical treasures, or other similar assess? If "Yes," complete Schedule D, Part II Is the organization maintain collections of works of art, historical treasures, or other similar assess? If "Yes," complete Schedule D, Part II Is the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X, or provide credit counseing, debt management, receil trepair, or debt negotiation services? If "Yes," complete Schedule D, Part IV If the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI Is did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI Is did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI Is did the organization report an amount for other standards program entered in Part X, line 10? If "Yes," complete Schedule D, Part VII	1	If IVon II nomplete Calendula A	1	X	
3 Dit the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public officer (if "Yes," complete Schedule C, Part I 4 Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II 5 Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(8) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-191 If "Yes," complete Schedule C, Part II 6 Did the organization maintain any oftonor advested funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I 7 Did the organization report and amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV 8 Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V 10 Did the organization service and amount for investments - other securities in Part X, line 10? If "Yes," complete Schedule D, Part V 11 If the organization sharped and amount for investments - other securities in Part X, line 10? If "Yes," complete Schedule D, Part V 11 Did the organization report an amount for other assets in Part X, line 197 If "Yes," complete Schedule D, Part X 12 Did the organization report an amount for other assets in Part X, line 297 If "Yes," complete Schedule D, Part X 13 Did the organization report an amount for other assets in Part X, line 297 If "Yes," complete Schedule D, Part X 14 Did the organization shall be schedule D, Part X 15	2			X	
4 Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(n) election in effect during the tax year? If "Yes," complete Schedule C, Part II steep organization a section 501(n)(4), 501(n)(5), or 501(n)(6), or 501(n)(6)	3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			Х
5 Is the organization a section \$01(c)(4), 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 9.819 if "Pes," complete Schedule C, Part III 5 X 6 Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part II Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II X Bid the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part II Did the organization, directly or through a related organization, and the Interview of the organization and the Interview of th	4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect		-	
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Schedule D, Part III 9 Did the organization report an amount in Part X, line 21, for escrow or custodial account liability; serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV 10 Did the organization is eschedule D, Part V as a spipicable. 11 If the organization is answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X as a spipicable. 12 If the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI 11 If the organization report an amount for investments - other securities in Part X, line 10? If "Yes," complete Schedule D, Part VI 11 If the organization report an amount for investments - other securities in Part X, line 10? If "Yes," complete Schedule D, Part VIII 11 If X Did the organization report an amount for investments - other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII 11 If X Did the organization report an amount for investments - other securities in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII 11 If X Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part X III 11 If X Did the organization report an amount for other assets in Part X, line 25? If "Yes," complete Schedule D, Part X 11 If X Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X 12 Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Part X I and XII Did the organization obtain separate, independent audited financial statements for the tax year? If "	7		7		X
9 Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV 10 Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments, or provided or part V. 11 If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VIII, VIII, IX, or X as applicable. 2 Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI 2 Did the organization report an amount for investments - other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII 2 Did the organization report an amount for investments - program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII 2 Did the organization report an amount for orther assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part X VIII 2 Did the organization's islability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X 11 Did the organization included in consolidated financial statements for the tax year include a footnote that addresses the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Part X 12 Did the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Part X and XI is optional 3 Is the organization maintain an office, employees, or agents outside of the United States? 3 Did the organization report on Part I	8		8		X
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11 If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable. a Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI b Did the organization report an amount for investments - other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII c Did the organization report an amount for investments - program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII d Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII d Did the organization report an amount for other lassets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part X III Did the organization report an amount for other lassets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part X III X 110	10		10	X	
Part VI b Did the organization report an amount for investments - other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII c Did the organization report an amount for investments - program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII d Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII e Did the organization report an amount for other assets in Part X, line 25? If "Yes," complete Schedule D, Part X f Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X f Did the organization is liability for uncertain tax positions under FIIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X f Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Part X and XII b Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional 12a X b Did the organization maintain an office, employees, or agents outside of the United States? b Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or entity located outside the United States? If "Yes," complete Schedule F, Parts II and IV 15 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals located outside the United States? If "Yes," complete Schedule F, Parts III and IV 16 Did the organization report more than \$15,000 of organ	11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VIII, IX, or X			
b Did the organization report an amount for investments - other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII 11c	а		11a	X	
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Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX 110 the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X 110 the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X 111 the X 112 Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII 110 the Organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional 12b the organization as school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E 13 X 14a Did the organization maintain an office, employees, or agents outside of the United States? 14a X be Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV 14b X 15 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the United States? If "Yes," complete Schedule F, Parts III and IV 15 Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule F, Parts III and IV 15 Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 15 Land 8 X 15 Did the organization report more than \$15,000 total of	С	Did the organization report an amount for investments - program related in Part X, line 13 that is 5% or more of its total	11c		х
e Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X f Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X 112 Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII b Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization askened "No" to line 12a, then completing Schedule D, Parts XI and XII is optional 12b X 13 Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E 13 X 140 Did the organization maintain an office, employees, or agents outside of the United States? 14a X 15 Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV 15 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the United States? If "Yes," complete Schedule F, Parts III and IV 15 Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 3, more than \$5,000 of aggregate grants or assistance to individuals located outside the United States? If "Yes," complete Schedule F, Parts III and IV 16 Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I 17 X 18 Did the organization report more than \$15,000 of gross income from gaming ac	d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in	11d		X
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b Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional 13 Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E 14a Did the organization maintain an office, employees, or agents outside of the United States? 15 Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV 16 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the United States? If "Yes," complete Schedule F, Parts II and IV 17 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals located outside the United States? If "Yes," complete Schedule F, Parts III and IV 18 Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I 19 Did the organization report more than \$15,000 of gross income and contributions on Part VIII, lines and 8a? If "Yes," complete Schedule G, Part II 19 Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III 19 Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H 20a X 20b If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			х
13	b	Was the organization included in consolidated, independent audited financial statements for the tax year?		Х	
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located outside the United States? If "Yes," complete Schedule F, Parts III and IV 17 Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I 18 Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II 18 Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III 19 Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H 20a X 20b If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return? 20b		or entity located outside the United States? If "Yes," complete Schedule F, Parts II and IV	15		X
column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I 18 Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II 19 Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," 19 complete Schedule G, Part III 20a Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H 20a X 20b If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return? 20b		located outside the United States? If "Yes," complete Schedule F, Parts III and IV	16		X
1c and 8a? If "Yes," complete Schedule G, Part II Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III 20a Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H 20a X b If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return? 20b		column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17		X
Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III 20a Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H b If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return? 20b	18	1c and 8a? If "Yes," complete Schedule G, Part II	18		X
20a Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H b If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return? 20a X 20b	19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"	19		X
b If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?		Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		X
	b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		

Form 990 (2012) AGENCY, INC.

Part IV Checklist of Required Schedules (continued)

			Yes	No
21	Did the organization report more than \$5,000 of grants and other assistance to any government or organization in the			
	United States on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		X
22	Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22	X	
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J	23	55	X
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No", go to line 25	24a		X
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
C	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		х
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and			
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b		X
26	Was a loan to or by a current or former officer, director, trustee, key employee, highest compensated employee, or disqualified		-	
	person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II	26		X
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial			
	contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member			
	of any of these persons? If "Yes," complete Schedule L, Part III	27		X
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV			
	instructions for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a		X
b	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b		X
C	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer,			
	director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		X
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29	X	
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M	20		X
31	Did the organization liquidate, terminate, or dissolve and cease operations?	30		71
	If "Yes," complete Schedule N, Part I	31		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete	-		
	Schedule N, Part II	32		X
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33	X	
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and			
	Part V, line 1	34	X	
	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a	X	
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity			
	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		X
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?			
2020	If "Yes," complete Schedule R, Part V, line 2	36		X
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
00	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		X
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?			
	Note. All Form 990 filers are required to complete Schedule O	38	X	

Form 990 (2		AGENCY							
Part V	Statements	Regarding	Other	IRS	Filings	and	Tax	Compl	iance

Senter the number reported in Box 3 of Form 1096. Enter 0- if not applicable 10 107		Check if Schedule O contains a response to any question in this Part V			
Enter the number of Forms W2G included in the 1a. Enter 0- if not applicable Did the organization comply with backup withfolding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners? 2a. Enter the number of employees reported on Form W3, Transmittal of Wage and Tax Statements. 1b If at least one is reported on line 2a, did the organization field in the called a least one is reported on line 2a, did the organization field in the called a least one is reported on line 2a, did the organization field in the called a least one is reported on line 2a, did the organization field in the called a least one is reported on line 2a, did the organization field for the called a least one is reported on line 2a, did the organization field in the called a least one is reported on line 2a, did the organization field in the called a least one is reported on line 2a, did the organization field in the called a least one is reported on line 2a, did the organization field in the called a least one is reported on line 2a, did the organization in the called a least one of \$1,000 or more during the year? 3a				Yes	No
C Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winning to prize winners? 2 Enter the number of employees reported on Form W3, Transmittal of Wage and Tax Statements, field for the calendar year ending with or within the year covered by this return 1 fell of the the calendar year ending with or within the year covered by this return Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions) 3 bid the organization have unrelated business gross income of \$1,000 or more during the year? 3 a X 3 if Yes, ** has if filed a Form 990-T for this year? If **Ye,** provide an explanation in Schedule O 4 At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account; in a foreign country (such as a bank account, securities account, or other financial account)? 4 a At any time of the lorigin country. See instructions for filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial Accounts. 5 a Was the organization a party to a prohibitoted tax shelter transaction, or other financial Accounts. 5 a Was the organization a party to a prohibitoted tax shelter transaction? 5 a Did any taxable party notify the organization file Form 8886-17 6 a Does the organization have organization file Form 8886-17 6 b Was vers not tax deductible? 6 b If Yes,** did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible? 7 b If Yes,** did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible? 8 b If Yes,** did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible? 9 b If Yes,** did the organization notify the donor of the value of the goods or services provided? 7 b If Yes,** did the organizati	1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable			
(gambling) winnings to prize winners? 2a Enter the number of employees reported on Form W.3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return. b if at least one is reported on line 2a, did the organization file all required federal employment tax returns? Note. If the sum of lines 1 and 2a is greater than 250, you may be required to e-five (see instructions) Note. If the sum of lines 1 and 2a is greater than 250, you may be required to e-five (see instructions) If I'Yes, 'nate if filed a form 990 17 for this year I'No, 'provide an explanation in Schedule O If Yes, 'enter the name of the foreign country: \(^1\)** See instructions for filing requirements for Form 10 F90-221, Report of Foreign Bank and Financial Accounts. See Was the organization have annual gross receipts that are normally greater than \$100,000, and did the organization should be repaired to the foreign accountry in the same of the same accountry in the same of the same accountry in the same of the same accountry in the	b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable 1b 0			
2a Enter the number of employees reported on Form W.3, Transmittal of Wage and Tax Statements, field for the calendar year ending with or within the year covered by this returns? Note. If the sum of lines 1s and 2s is greater than 250, you may be required to 6-file (see instructions) 3a Did the organization have unrelated business gross income of \$1,000 or more dumpt the year? 3a X b If "Yes," has it filed a form 990-T for this year? If "No," provide an explanation in Schedule O 3b If "Yes," has it filed a form 990-T for this year? If "No," provide an explanation in Schedule O 4a At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country, such as a bank account, securities account, or other financial account; or 1" "Yes," enter the name of the foreign country." 5b If "Yes," enter the name of the foreign country." 5c Was the organization a party to a prohibited tax shelfer transaction at any time during the tax year? 5a Was the organization a party to a prohibited tax shelfer transaction at any time during the tax year? 5a Use the organization have amount gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions? 6a Was very contributions that were not tax deductible as charitable contributions? 6b If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible? 7b Organization shall expansization include with every solicitation an express statement that such contributions or gifts were not tax deductible? 7c Organizations that may receive deductible contributions under section 170(c). 8d If "Yes," did the organization nective applies in excess of \$5 made party as a contribution and party for goods and services provided? 7b If the organization sellevation of the value of the goods or services provided? 7c If If If I	C	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming			
files for the calendary year ending with or within the year covered by this return If a least one is reported on line 2a, did the organization file all required federal employment tax returns? Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions) 3a Did the organization have unrelated business gross income of \$1,000 or more during the year? 3b Did the organization have unrelated business gross income of \$1,000 or more during the year? 4a At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, or or other financial account)? 4a X 5b If "ves," enter the name of the foreign country: ▶ 5ce instructions for filing requirements for Form TD F 9022.1, Report of Foreign Bank and Financial Accounts. 5a Was the organization a party to a prohibited tax shelter transaction at any time during the tax year? 5b If any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction? 5ce instructions for filing requirements for Form TD F 9022.1, Report of Foreign Bank and Financial Accounts. 5ce instructions for filing requirements for Form TD F 9022.1, Report of Foreign Bank and Financial Accounts. 5ce instructions for filing requirements for Form TD F 9022.1, Report of Foreign Bank and Financial Accounts. 5ce instructions for filing requirements for Form TD F 9022.1, Report of Foreign Bank and Financial Accounts. 5ce instructions for filing requirements for Form TD F 9022.1, Report of Foreign Bank and Financial Accounts. 5ce in filing the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that may receive advantage and the transaction of the party of the organization include with every solicitation an express statement that such contributions or grists were not tax deductibles? 6c		(gambling) winnings to prize winners?	1c	X	
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d if "Yes," indicate the number of Forms 8282 filed during the year e Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract? f Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? f If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required? f If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C? 8 Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. Did the supporting organization, or a donor advised fund maintained by a sponsoring organization, have excess business holdings at any time during the year? 9 Sponsoring organization make any taxable distributions under section 4966? a Did the organization make a distribution to a donor, donor advisor, or related person? 9 Section 501(c)(7) organizations. Enter: a Initiation fees and capital contributions included on Part VIII, line 12 b Gross income from members or shareholders b Gross income from members or shareholders b Gross income from members or shareholders b Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.) 12a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filling Form 990 in lieu of Form 1041? b If "Yes," enter the amount of tax-exempt interest received or accrued during the year 13 Section 501(c)(29) qualified nonprofit health insurance issuers. a Is the organization iicensed to issue qualified health plans in more than one state? Note. See the instructions for additional information the organization must report on Schedule O. b Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans in more than one state? Note. See the instructions for	C	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required			37
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			14a		X
			14b		

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Form 990 (2012) AGENCY, INC.

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

	Check if Schedule O contains a response to any question in this Part VI			X
Sec	tion A. Governing Body and Management			
			Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year 19			
	If there are material differences in voting rights among members of the governing body, or if the governing			
	body delegated broad authority to an executive committee or similar committee, explain in Schedule O.			
b	Enter the number of voting members included in line 1a, above, who are independent		1	
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other			
	officer, director, trustee, or key employee?	2		X
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision			
1000	of officers, directors, or trustees, or key employees to a management company or other person?	3		X
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		X
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		X
6	Did the organization have members or stockholders?	6		X
	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or			
	more members of the governing body?	7a		X
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or			
	persons other than the governing body?	7b		X
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:		1-1-1-1-1	
	The governing body?	8a	X	CHARLYCHOUNUN
b	Each committee with authority to act on behalf of the governing body?	8b	X	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the			
•	organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		X
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)			
			Yes	No
10a	Did the organization have local chapters, branches, or affiliates?	10a		X
	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates,			
	and branches to ensure their operations are consistent with the organization's exempt purposes?	10b		
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	X	
b				
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	X	Marie 10 (10 (10 (10 (10 (10 (10 (10 (10 (10
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	X	
	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe	120		
	in Schedule O how this was done	12c	X	
13	Did the organization have a written whistleblower policy?	13	Х	
14	Did the organization have a written document retention and destruction policy?	14	X	
15	Did the process for determining compensation of the following persons include a review and approval by independent			
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
а	The organization's CEO, Executive Director, or top management official	15a	X	menti-commi
	Other officers or key employees of the organization	15b	Х	
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).	.02		
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a			
	taxable entity during the year?	16a	X	POTENTIAL INC.
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation	100		
2	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's			
	exempt status with respect to such arrangements?	16b	X	
Sec	tion C. Disclosure	100		
17	List the states with which a copy of this Form 990 is required to be filed ►MI			
18	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section 501(c)(3)s only)	availat	ole	
	for public inspection. Indicate how you made these available. Check all that apply.	availat	,,,,	
	X Own website Another's website X Upon request Other (explain in Schedule O)			
19	Describe in Schedule O whether (and if so, how), the organization made its governing documents, conflict of interest policy, a	nd fina	ncial	
	statements available to the public during the tax year.	iu iliia	iolai	
20	State the name, physical address, and telephone number of the person who possesses the books and records of the organiz	ation.		
1900	JILL SUTTON - 989-386-3805		S	
	1574 FACT WACHINGTON DOAD FARWELL MT 49622			

AGENCY, INC.

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Form 990 (2012) Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated **Employees, and Independent Contractors**

Check if Schedule O contains a response to any question in this Part VII

Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees Section A.

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (Ď), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

Check this box if neither the organization	ation nor any related	orga	niza			nper	ısat			7=1
(A)	(B)		3	(C				(D)	(E)	(F)
Name and Title	Average	(do	not cl	Posi heck r	more	than o	one	Reportable	Reportable	Estimated
	hours per					s both		compensation from	compensation from related	amount of other
	week (list apy							the	organizations	compensation
	(list any	direct				p		organization	(W-2/1099-MISC)	from the
	related	98 OF	stee			nsate		(W-2/1099-MISC)	and an annual control of the control	organization
	organizations	Individual trustee or director	Institutional trustee		эуее	ompe		***************************************		and related
	below	idual	tution	er	Key employee	est co	Jer			organizations
	line)	Indiv	Insti	Officer	Key	Highest compensated employee	Former			
(1) VAUGHN BEGICK	1.00									
BOARD MEMBER		X						0.	0.	0.
(2) MARLENE DORAN	1.00									_
BOARD MEMBER		X						0.	0.	0.
(3) NORM GAGE	1.00									
BOARD MEMBER		X						0.	0.	0.
(4) ROSEMARY GEESEY	1.00									
BOARD MEMBER		X						0.	0.	0.
(5) CAROL GOULET	1.00									
BOARD MEMBER		X						0.	0.	0.
(6) LYNN GRIM	1.00									_
BOARD MEMBER		X						0.	0.	0.
(7) WILLIAM HARGREAVES	1.00									
BOARD MEMBER		X						0.	0.	0.
(8) NANCY JONES	1.00									
BOARD MEMBER		X						0.	0.	0.
(9) RICHARD KEENAN	1.00									_
BOARD MEMBER		X						0.	0.	0.
(10) MATTHEW KLEIN	1.00									
BOARD MEMBER		X						0.	0.	0.
(11) LARRY MORLOCK	1.00									
BOARD MEMBER		X						0.	0.	0
(12) ALAN TIEDT	1.00									
BOARD MEMBER		X					_	0.	0.	0.
(13) JERRY WILLIAMS	1.00									
BOARD MEMBER		X						0.	0.	0
(14) KATHY WILTON	1.00									
BOARD MEMBER		X						0.	0.	0
(15) MARNI ZIMMERMAN	1.00									
BOARD MEMBER		X						0.	0.	0
(16) WILLIAM REDER	1.00									
CHAIRPERSON		X		X				0.	0.	0
(17) SHARRON SUCH	1.00									
VICE CHAIRPERSON		X		X				0.	0.	0

Form	990 (2012) AGENCY	, INC.								38-2056	236	Р	age 8
Par	t VII Section A. Officers, Directors,	Trustees, Key Em	ploy	ees	, an	d H	ighe	st C	ompensated Employe	es (continued)			
	(A) Name and title	(B) Average hours per	(do box	not o	Pos check ess pe	c) sition more erson		one th an	(D) Reportable compensation	(E) Reportable compensation	100	(F) stimate mount	of
		week (list any hours for related organizations below line)	tee or director	Institutional trustee	Officer		Highest compensated employee		from the organization (W-2/1099-MISC)	from related organizations (W-2/1099-MISC)	org an	other npensa rom th ganizat id relat anizati	ation ne tion ted
(18)	DON KEHOE	1.00											
	SURER		X		X				0.	0.			0.
X== 2	HELEN CHAPPELL	1.00	X		X				0.	0.			0.
(20)	DEBRA HOYT	40.00								1858			
FINA	NCE DIRECTOR				X				59,958.	0.	1	1,7	12.
	JILL SUTTON SUTIVE DIRECTOR	40.00			х				99,558.	0.		5,4	
C	Sub-total Total from continuation sheets to Pa Total (add lines 1b and 1c)	rt VII, Section A					> > >		159,516. 0. 159,516.	0 · 0 · 0 · 0 · 0 · 0 · 0 · 0 · 0 · 0 ·		7,1	0.
2	Total number of individuals (including to compensation from the organization	out not limited to th					e) wi	no re				7,1	0
	compensation from the organization									***************************************		Yes	No
3	Did the organization list any former off line 1a? <i>If</i> "Yes," <i>complete Schedule J</i>	icer, director, or tru for such individual	ıste	e, ke	ey er	nplo	yee	, or h	nighest compensated er	nployee on	3		x
4	For any individual listed on line 1a, is the and related organizations greater than	ne sum of reportable	le co	omp	ensa	ation	n and	d oth	ner compensation from t	the organization	4		х

rendered to the organization? If "Yes," complete Schedule J for such person Section B. Independent Contractors

1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services

(A) Name and business address	(B) Description of services	(C) Compensation
3 DIMENSION CONSTRUCTION LLC	WEATHERIZATION	
13526 140TH AVE, RODNEY, MI 49342	SERVICES	213,537
BRIAN CASSADAY	WEATHERIZATION	
695 SOUTH M18, GLADWIN, MI 48624	SERVICES	152,387
JEFFREY ERTASSI	WEATHERIZATION	
17462 22 MILE RD, TUSTIN, MI 49688	SERVICES	102,017
CLIMATE CONTROL LLC	WEATHERIZATION	
5590 E BROWNS RD, CLARE, MI 48617	SERVICES	100,565
2 Total number of independent contractors (including but not limited to the	nose listed above) who received more than	

AGENCY, INC. Form 990 (2012) AGENCY,
Part VIII Statement of Revenue

		Check if Schedule O cont	ains a respo	nse to any question in		/B)	700	(6)
					(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	Revenue excluded from tax under sections 512, 513, or 514
nts	1 a	Federated campaigns	1a	96,714.				
Gra	b	Membership dues	1b					
Am	C	Fundraising events	1c					
lar		Related organizations						
IS,	е	Government grants (contribut	ions) 1e	8,208,673.				
tion S	f	All other contributions, gifts, gran	ts, and					
the		similar amounts not included above	ve 1f	336,267.				
Contributions, Gifts, Grants and Other Similar Amounts	g	Noncash contributions included in lines	1a-1f: \$	1,356,096.				
9 2	h	Total. Add lines 1a-1f			8,641,654.			
				Business Code				
ce	2 a	HOUSING ACTIVITIES REV	ENUE	624200	80,083.	80,083.		
ervi	b	CHILDREN'S SERVICES RE	624410	41,876.	41,876.			
enu	C				A 7/1			
Program Service Revenue	d							
rog	е							
۵		All other program service reve						
_	g	Total. Add lines 2a-2f			121,959.			
	3	Investment income (including		ACTUAL DESCRIPTION OF THE PROPERTY OF THE PROP				
		other similar amounts)			36,696.			36,696.
	4	Income from investment of tax	The state of the s	-				
	5	Royalties		and the second s				
			(i) Real					
		Gross rents	48,3					
		Less: rental expenses	47,6					
		Rental income or (loss)		547.				
	d	Net rental income or (loss)	10000 20000 1000		647.			647.
	7 a	Gross amount from sales of	(i) Securiti	ies (ii) Other				
		assets other than inventory						
	b	Less: cost or other basis						
		and sales expenses						
		Gain or (loss)						
		Net gain or (loss)						
ne	8 a	Gross income from fundraising		t				
venue		including \$	of					
		contributions reported on line		12.005				
Other Re		Part IV, line 18		a 13,095.				
5		Less: direct expenses						
		Net income or (loss) from fund			-4,867.			-4,867.
	9 a	Gross income from gaming ac						
		Part IV, line 19						
		Less: direct expenses						
		Net income or (loss) from gam		·····	OTHER SERVICE			
	iu a	Gross sales of inventory, less						
		and allowances		. a				
		Less: cost of goods sold						
ŀ	С	Net income or (loss) from sale:					Valvya do Valva do V	
-	11 ~	Miscellaneous Revenue		Business Code				Transaction and the second
	11 a	W		_				
	b			_				
	C	All other revenue		900099	5,972.			E 072
	0	All other revenue Total. Add lines 11a-11d			5,972.			5,972.
	12	Total revenue. See instructions.			8,802,061.	121,959.	0	. 38,448.
232009		. 5.5. 10101120, 500 111511 110110115.			0,002,001.	121,333.	0	Form 990 (2012)

Form 990 (2012) AGENCY, INC. Part IX Statement of Functional Expenses

36011	on 501(c)(3) and 501(c)(4) organizations must comp Check if Schedule O contains a response		s Part IX		
	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to governments and organizations in the United States. See Part IV, line 21				
2	Grants and other assistance to individuals in	3,709,047.	3,709,047.		
0	the United States. See Part IV, line 22	3,103,047.	3,703,017.		
3	Grants and other assistance to governments,				
	organizations, and individuals outside the United States. See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors,				
5	trustees, and key employees	199,496.		199,496.	
6	Compensation not included above, to disqualified	233 / 23 0 .			
0	persons (as defined under section 4958(f)(1)) and				
	persons described in section 40E9(a)(2)(B)				
7	Other salaries and wages	2,775,177.	2,464,917.	301,900.	8,360
8	Pension plan accruals and contributions (include	2/1/3/2///	2/101/31/	002/000	0,000
O	section 401(k) and 403(b) employer contributions)	147,643.	130,628.	16,570.	445
9	Other employee benefits	142,953.	129,711.	12,811.	431
		316,880.	280,173.	35,752.	955
10 11	Payroll taxes Fees for services (non-employees):	310,000.	200,173.	3377321	,,,,
		2,492.	93.	2,399.	
b		81,276.	,,,,	81,276.	
C	Accounting	01,270.		01,270.	
	Lobbying Professional fundraising services. See Part IV, line 17				
e		4,799.	4,799.		
f	- 44 1 1 100 11 05	4,700.	4,100.		
g	column (A) amount, list line 11g expenses on Sch O.)	135,355.	135,355.		
10	18 18 18 18 18 18 18 18 18 18 18 18 18 1	12,580.	12,580.		
12	Advertising and promotion	558,437.	558,437.		
13	Office expenses	199,788.	199,788.		
14	Information technology	155,700.	155,700.		
15 16	Royalties	226,161.	226,161.		
17	Occupancy	193,050.	193,050.		
	Payments of travel or entertainment expenses	175,050.	133,0300		100000000000000000000000000000000000000
18	for any federal, state, or local public officials				
10		28,145.	25,018.	3,127.	
19 20	Conferences, conventions, and meetings	53,521.	53,521.	5,127.	
	Payments to affiliates	33,321.	55,521.		
21	Depreciation, depletion, and amortization	167,110.	167,110.		
23		81,868.	75,698.	6,170.	
24	Other expenses. Itemize expenses not covered	02/000.			
	above. (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule 0.)				
а	INKIND SUPPLIES	25,370.	25,370.		
b	DUES & SUBSCRIPTIONS	16,265.	16,265.		
C					
d					
e	All other expenses	52,865.	52,865.		
25	Total functional expenses. Add lines 1 through 24e	9,130,278.	8,460,586.	659,501.	10,191
26	Joint costs. Complete this line only if the organization	2,20,2.00	-,,	,	
	reported in column (B) joint costs from a combined				
	educational campaign and fundraising solicitation.				
	Check here if following SOP 98-2 (ASC 958-720)				

Form 990 (2012)
Part X Balance Sheet

Par	t X	Balance Sheet			
		Check if Schedule O contains a response to any question in this Part X			
			(A) Beginning of year		(B) End of year
	1	Cash - non-interest-bearing	11,172.	1	11,024.
	2	Savings and temporary cash investments	488,598.	2	474,651.
	3	Pledges and grants receivable, net	1,500,303.	3	1,366,110.
	4	Accounts receivable, net	90,477.	4	37,608.
	5	Loans and other receivables from current and former officers, directors,			
		trustees, key employees, and highest compensated employees. Complete			
		Part II of Schedule L		5	
	6	Loans and other receivables from other disqualified persons (as defined under			
		section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing			
		employers and sponsoring organizations of section 501(c)(9) voluntary			
		employees' beneficiary organizations (see instr). Complete Part II of Sch L		6	00.000
Assets	7	Notes and loans receivable, net	102,286.	7	92,960.
Ass	8	Inventories for sale or use	597,749.	8	427,296.
- 22	9	Prepaid expenses and deferred charges	39,564.	9	32,463.
	10a	Land, buildings, and equipment: cost or other			
		basis. Complete Part VI of Schedule D 10a 5,920,608.			2 025 504
	b	Less: accumulated depreciation 10b 2,084,814.	3,918,923.		3,835,794.
	11	Investments - publicly traded securities	933,759.	_	1,229,353.
	12	Investments - other securities. See Part IV, line 11	1,007,152.	12	865,211.
	13	Investments - program-related. See Part IV, line 11		13	
	14	Intangible assets		14	
	15	Other assets. See Part IV, line 11	0 600 003	15	0 272 470
	16	Total assets. Add lines 1 through 15 (must equal line 34)	8,689,983.	16	8,372,470.
	17	Accounts payable and accrued expenses	401,537.	17	393,158.
	18	Grants payable	EQ4 012	18	160 272
	19	Deferred revenue	584,912.	19	468,372.
	20	Tax-exempt bond liabilities		20	
es	21	Escrow or custodial account liability. Complete Part IV of Schedule D		21	
Ħ	22	Loans and other payables to current and former officers, directors, trustees,			
Liabilities		key employees, highest compensated employees, and disqualified persons.			
_		Complete Part II of Schedule L	1,263,665.	22	1,236,238.
	23	Secured mortgages and notes payable to unrelated third parties	1,203,003.	23	1,230,230
	24	Unsecured notes and loans payable to unrelated third parties Other liabilities (including federal income tax, payables to related third		24	
	25	parties, and other liabilities not included on lines 17-24). Complete Part X of			
		Only data D	646,607.	25	556,570.
	26	Total liabilities. Add lines 17 through 25	2,896,721.	26	2,654,338.
	20	Organizations that follow SFAS 117 (ASC 958), check here ▶ X and		20	
S		complete lines 27 through 29, and lines 33 and 34.			
ce	27	Unrestricted net assets	5,655,345.	27	5,546,331.
alar	28	Temporarily restricted net assets	137,917.	28	171,801.
B	29	Permanently restricted net assets		29	•
Ĭ		Organizations that do not follow SFAS 117 (ASC 958), check here ▶			
J TC		and complete lines 30 through 34.			
ts	30	Capital stock or trust principal, or current funds		30	
SSe	31	Paid-in or capital surplus, or land, building, or equipment fund		31	
Net Assets or Fund Balances	32	Retained earnings, endowment, accumulated income, or other funds		32	
Ne	33	Total net assets or fund balances	5,793,262.		5,718,132.
	34	Total liabilities and net assets/fund balances	8,689,983.		8,372,470.

orm	990 (2012) AGENCY, INC.	38-205	6236	Page	e 12
Par	rt XI Reconciliation of Net Assets				
	Check if Schedule O contains a response to any question in this Part XI				X
1 2 3 4 5 6 7 8	Total revenue (must equal Part VIII, column (A), line 12) Total expenses (must equal Part IX, column (A), line 25) Revenue less expenses. Subtract line 2 from line 1 Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A)) Net unrealized gains (losses) on investments Donated services and use of facilities Investment expenses Prior period adjustments Other changes in net assets or fund balances (explain in Schedule O)	1 2 3 4 5 6 7 8 9	8,802 9,130 -328 5,793 101	,06	78. 17. 52. 78.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 33,		5,718	1	3 2
	column (B))	10	5,710	, 1.	54.
Pa	rt XII Financial Statements and Reporting				
	Check if Schedule O contains a response to any question in this Part XII			Yes	No
1 2a	Accounting method used to prepare the Form 990: Cash X Accrual Other If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule Were the organization's financial statements compiled or reviewed by an independent accountant?	O.			X
b	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewe separate basis, consolidated basis, or both: Separate basis Consolidated basis Both consolidated and separate basis Were the organization's financial statements audited by an independent accountant? If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate consolidated basis, or both: Separate basis The Consolidated basis Both consolidated and separate basis If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the review, or compilation of its financial statements and selection of an independent accountant? If the organization changed either its oversight process or selection process during the tax year, explain in Sch	te basis, ne audit, nedule O.	2b	X	
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the S Act and OMB Circular A-133?		3a	X	

b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit

Form 990 (2012)

or audits, explain why in Schedule O and describe any steps taken to undergo such audits

SCHEDULE A

(Form 990 or 990-EZ)

Public Charity Status and Public Support

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

➤ Attach to Form 990 or Form 990-EZ. ➤ See separate instructions. MID MICHIGAN COMMUNITY ACTION

Employer identification number 38-2056236

Name of t	he organizatio		HIGAN COMMUNI	ITY AC	CTION			Em		3-2056		
		AGENCY,	INC.				0 : 1		30	-2030	230	
Part I			ty Status (All organiza					uctions.				
The organi	ization is not a	private foundation b	pecause it is: (For lines 1	through 1	1, check of	nly one bo)×.)					
1	A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i).											
2	A school desc	ribed in section 17	0(b)(1)(A)(ii). (Attach Sch	edule E.)								
3	A hospital or a	cooperative hospit	tal service organization d	escribed in	section '	170(b)(1)(A	۸)(iii).			N 923 020 122		
4	A medical rese	earch organization of	operated in conjunction v	vith a hosp	oital descri	bed in sec	tion 170(t	o)(1)(A)(iii)	. Enter t	he hospital	s name,	
	city, and state	:										
5	An organization	n operated for the	benefit of a college or un	iversity ow	ned or ope	erated by	a governm	ental unit	describe	ed in		
	section 170(b)(1)(A)(iv). (Complete Part II.)											
6	A federal, stat	e, or local governm	ent or governmental unit	described	in section	170(b)(1)(A)(v).					
7 X	An organization	on that normally rec	eives a substantial part o	of its suppo	ort from a g	governme	ntal unit or	from the	general p	oublic desc	ribed in	
)(1)(A)(vi). (Comple										
8	A community	trust described in s	section 170(b)(1)(A)(vi). (Complete	Part II.)							
9	An organizatio	on that normally rec	eives: (1) more than 33 1	/3% of its	support fro	om contrib	outions, m	embership	fees, ar	nd gross rea	ceipts from	
	activities relat	ed to its exempt fur	nctions - subject to certa	in exception	ons, and (2) no more	than 33 1	/3% of its	support	from gross	investment	
	income and u	nrelated business t	axable income (less sect	ion 511 tax	x) from bus	sinesses a	cquired by	the organ	nization	after June 3	30, 1975.	
	See section 5	509(a)(2). (Complete	e Part III.)									
10	An organization	on organized and o	perated exclusively to tes	st for publi	c safety. S	ee sectio	n 509(a)(4).				
11	An organization	on organized and or	perated exclusively for th	e benefit o	of, to perfo	rm the fur	nctions of,	or to carry	out the	purposes of	of one or	
	more publicly	supported organiza	ations described in section	on 509(a)(1	1) or sectio	n 509(a)(2). See sec	tion 509(a	a)(3). Che	eck the box	that	
	describes the	type of supporting	organization and comple	ete lines 1	1e through	11h.						
	a Type I	b T			nctionally i			, , ,			ly integrated	
е	By checking this box, I certify that the organization is not controlled directly or indirectly by one or more disqualified person foundation managers and other than one or more publicly supported organizations described in section 509(a)(1) or section						persons ot	her than				
							section 509	$\theta(a)(2)$.				
f	If the organiza	ation received a wri	tten determination from t	the IRS tha	at it is a Ty	pe I, Type	II, or Type	e III				
	supporting or	ganization, check t	his box									
g	Since August	17, 2006, has the	organization accepted ar	ny gift or co	ontribution	from any	of the follo	owing pers	ng persons?			
	(i) A persor	n who directly or inc	directly controls, either al	one or tog	ether with	persons o	lescribed i	n (ii) and (i	III) below	,	Yes No	
			supported organization?									
	(ii) A family	member of a perso	on described in (i) above?							11g(ii)		
			a person described in (i)							11g(iii)	
h	Provide the fo	ollowing information	about the supported or	ganization	(s).							
				0.31-11-		(-) Did	, notify the	(vi) Is	the			
(i) Nam	e of supported	(ii) EIN	(iii) Type of organization	in col (i) li	organization sted in your		u notify the tion in col.	organizatio (i) organiz	on in col.	(vii) Amour	nt of monetary	
org	ganization		(described on lines 1-9 above or IRC section		document?		r support?	(i) organiz U.S	ed in the	Sul	pport	
			(see instructions))	-	No	345 455	No	Yes	No			
				165	140	163	140	100				
				NAME OF TAXABLE PARTY.	THE RESERVE THE PARTY OF THE PA			The second second second second	THE RESIDENCE OF COMMENCES			

Schedule A (Form 990 or 990-EZ) 2012 AGENCY, INC.

Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	tion A. Public Support			/	,		
	ndar year (or fiscal year beginning in) 🖊	(a) 2008	(b) 2009	(c) 2010	(d) 2011	(e) 2012	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")	9938558.	12726319.	13219655.	10573866.	8641654.	55100052.
2	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
3	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						
4	Total. Add lines 1 through 3	9938558.	12726319.	13219655.	10573866.	8641654	55100052.
	The portion of total contributions						
•	by each person (other than a			5.5			
	governmental unit or publicly						
	supported organization) included						
	on line 1 that exceeds 2% of the						
	amount shown on line 11,						
	column (f)						
6	Public support. Subtract line 5 from line 4.						55100052.
	ction B. Total Support		13-33-0-3-0-3-0-3-0-3-0-3-0-3-0-3-0-3-0-				
	ndar year (or fiscal year beginning in)	(a) 2008	(b) 2009	(c) 2010	(d) 2011	(e) 2012	(f) Total
	Amounts from line 4	9938558.	12726319.	13219655	10573866.	8641654	.55100052.
	Gross income from interest,						
O	dividends, payments received on						
	securities loans, rents, royalties						
	and income from similar sources	85,051.	26,334	103,711	93,289.	85,028	. 393,413.
a	Net income from unrelated business						
9	activities, whether or not the						
	business is regularly carried on						
10	Other income. Do not include gain						
10	or loss from the sale of capital						
	assets (Explain in Part IV.)			1			
11	Total support. Add lines 7 through 10						55493465.
	Gross receipts from related activities	etc (see instruct	ions)		Editor for the confidence of t	12	2,296,274.
	First five years. If the Form 990 is fo						
10	organization, check this box and sto						
Se	ction C. Computation of Pub	ic Support Pe			***************************************		
	Public support percentage for 2012 (column (f))		14	99.29 %
	Public support percentage from 201					15	99.09 %
	a 33 1/3% support test - 2012. If the					more, check this	
100	stop here. The organization qualifies						_ T
	33 1/3% support test - 2011. If the						
	and stop here. The organization qua						
17.	10% -facts-and-circumstances tes						
1/6							
	and if the organization meets the "factoring and sire unstanced						
	meets the "facts-and-circumstances"						
ŀ	10% -facts-and-circumstances tes						
	more, and if the organization meets t				The second secon		
	organization meets the "facts-and-cir						
18	Private foundation. If the organization	on did not check a	box on line 13, 1	oa, 100, 1/a, or 1			ons

Schedule A (Form 990 or 990-EZ) 2012 Part III | Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to der the tests listed below please complete Part II.)

Section A. Public Support	elow, please comp					
Calendar year (or fiscal year beginning in)	(a) 2008	(b) 2009	(c) 2010	(d) 2011	(e) 2012	(f) Total
1 Gifts, grants, contributions, and	(4) 2000	(2) 2000				
membership fees received. (Do not						
include any "unusual grants.")						
2 Gross receipts from admissions, merchandise sold or services per-						
formed, or facilities furnished in						
any activity that is related to the						
organization's tax-exempt purpose 3 Gross receipts from activities that						
are not an unrelated trade or bus-						
iness under section 513						
4 Tax revenues levied for the organ- ization's benefit and either paid to						
1 1 1 17						
5 The value of services or facilities						
furnished by a governmental unit to the organization without charge						
100 t 1000 t 10000 training 1000						
6 Total. Add lines 1 through 5						
7a Amounts included on lines 1, 2, and						
3 received from disqualified persons b Amounts included on lines 2 and 3 received						
from other than disqualified persons that						
exceed the greater of \$5,000 or 1% of the						
amount on line 13 for the year						
c Add lines 7a and 7b		CONTRACTOR OF THE				
8 Public support (Subtract line 7c from line 6.) Section B. Total Support						
Calendar year (or fiscal year beginning in)	(a) 2008	(b) 2009	(c) 2010	(d) 2011	(e) 2012	(f) Total
9 Amounts from line 6	(4) 2000	(2) 2000				
10a Gross income from interest,						
dividends, payments received on						
securities loans, rents, royalties and income from similar sources						
b Unrelated business taxable income						
(less section 511 taxes) from businesses						
acquired after June 30, 1975						
c Add lines 10a and 10b						
11 Net income from unrelated business	3					
activities not included in line 10b,						
whether or not the business is regularly carried on						
12 Other income. Do not include gain						
or loss from the sale of capital						
assets (Explain in Part IV.)						
14 First five years. If the Form 990 is for	or the organization	n's first, second, th	nird, fourth, or fifth	tax year as a sec	tion 501(c)(3) org	anization,
check this box and stop here	o,					
Section C. Computation of Pub	olic Support P	ercentage				
15 Public support percentage for 2012	(line 8, column (f)	divided by line 13	s, column (f))		15	9
					16	(
Section D. Computation of Investment	estment Inco	me Percentag				
17 Investment income percentage for))	. 17	
18 Investment income percentage from	n 2011 Schedule	A. Part III, line 17			18	
19a 33 1/3% support tests - 2012. If the	ne organization did	not check the bo	ox on line 14, and	line 15 is more tha	n 33 1/3%, and I	ine 17 is not
more than 33 1/3%, check this box	and stop here. T	he organization au	ualifies as a public	ly supported orga	nization	▶∟
b 33 1/3% support tests - 2011. If the	ne organization die	d not check a box	on line 14 or line 1	19a, and line 16 is	more than 33 1/3	3%, and
line 18 is not more than 33 1/3%, c	heck this box and	stop here. The o	rganization qualifie	es as a publicly su	pported organiza	ation
20 Private foundation. If the organizat	tion did not check	a box on line 14,	19a, or 19b, check	k this box and see	instructions	

Schedule B (Form 990, 990-EZ, or 990-PF)

Department of the Treasury Internal Revenue Service

Name of the organization

Schedule of Contributors

► Attach to Form 990, Form 990-EZ, or Form 990-PF.

OMB No. 1545-0047

2012

Employer identification number

MID MICHIGAN COMMUNITY ACTION 38-2056236 AGENCY, INC. Organization type (check one): Filers of: Section: X 501(c)(3) (enter number) organization Form 990 or 990-EZ 4947(a)(1) nonexempt charitable trust not treated as a private foundation 527 political organization 501(c)(3) exempt private foundation Form 990-PF 4947(a)(1) nonexempt charitable trust treated as a private foundation 501(c)(3) taxable private foundation Check if your organization is covered by the General Rule or a Special Rule. Note. Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions. General Rule For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. **Special Rules** For a section 501(c)(3) organization filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi) and received from any one contributor, during the year, a contribution of the greater of (1) \$5,000 or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h, or (ii) Form 990-EZ, line 1. Complete Parts I and II. For a section 501(c)(7), (8), or (10) organization filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 for use exclusively for religious, charitable, scientific, literary, or educational purposes, or the prevention of cruelty to children or animals. Complete Parts I, II, and III. For a section 501(c)(7), (8), or (10) organization filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions for use exclusively for religious, charitable, etc., purposes, but these contributions did not total to more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an exclusively religious, charitable, etc., purpose. Do not complete any of the parts unless the General Rule applies to this organization because it received nonexclusively religious, charitable, etc., contributions of \$5,000 or more during the year Caution. An organization that is not covered by the General Rule and/or the Special Rules does not file Schedule B (Form 990, 990-EZ, or 990-PF),

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990, 990-EZ, or 990-PF. Schedule B (Form 990, 990-EZ, or 990-PF) (2012)

but it must answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on Part I, line 2 of its Form 990-PF, to

certify that it does not meet the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).

Name of organization MID MICHIGAN COMMUNITY ACTION AGENCY, INC.

Employer identification number

38-2056236

Part I	Contributors (see instructions). Use duplicate copies of Part I if addition	al space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1	U.S DEPARTMENT OF AGRICULTURE 1400 INDEPENDENCE AVE., S.W. WASHINGTON, DC 20250	\$2,149,979.	Person X Payroll X Noncash X (Complete Part II if there is a noncash contribution.)
(a)	(b)	(c)	(d)
No. 2	Name, address, and ZIP + 4 U.S. DEPARTMENT OF ENERGY 1000 INDEPENDENCE AVE., S.W. WASHINGTON, DC 20585	\$ 579,103.	Person X Payroll Noncash (Complete Part II if there is a noncash contribution.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
3	U.S. DEPARTMENT OF HEALTH AND HUMAN SERVICES 200 INDEPENDENCE AVE., S.W. WASHINGTON, DC 20201	\$_4,511,058.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
4	U.S. DEPARTMENT OF HOUSING AND URBAN DEVELOPMENT 451 7TH STREET, S.W. WASHINGTON, DC 20410	\$ 290,547.	Person X Payroll
(a)	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
No5	MICHIGAN STATE HOUSING DEVELOPMENT AUTHORITY 735 E. MICHIGAN AVE. LANSING, MI 48909	\$ 246,810.	Person X Payroll Noncash (Complete Part II if there is a noncash contribution.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
6	MICHIGAN DEPARTMENT OF EDUCATION 608 W. ALLEGAN STREET	\$ 365,648.	Person X Payroll Noncash (Complete Part II if there
223452 12-	LANSING, MI 48909	Schedule B (Form	is a noncash contribution.) 990, 990-EZ, or 990-PF) (2012

Name of organization MID MICHIGAN COMMUNITY ACTION AGENCY, INC.

Employer identification number

38-2056236

Part II	Noncash Property (see instructions). Use duplicate copies of Part	II if additional space is needed.	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
1	FOOD COMMODITIES	_	
		\$\$\$	09/30/13
(a) No. rom Part I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
_			
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
***************************************		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
		_	
3453 12-2	01.10		990, 990-EZ, or 990-PF) (2

Employer identification number Name of organization MID MICHIGAN COMMUNITY ACTION 38-2056236 AGENCY INC. Exclusively religious, charitable, etc., individual contributions to section 501(c)(7), (8), or (10) organizations that total more than \$1,000 for the year. Complete columns (a) through (e) and the following line entry. For organizations completing Part III, enter the total of exclusively religious, charitable, etc., contributions of \$1,000 or less for the year. (Enter this information once.) Part III Use duplicate copies of Part III if additional space is needed. (a) No. from Part I (d) Description of how gift is held (c) Use of gift (b) Purpose of gift (e) Transfer of gift Relationship of transferor to transferee Transferee's name, address, and ZIP + 4 (a) No. (d) Description of how gift is held (c) Use of gift from (b) Purpose of gift (e) Transfer of gift Relationship of transferor to transferee Transferee's name, address, and ZIP + 4 (a) No. (d) Description of how gift is held (c) Use of gift from Part I (b) Purpose of gift (e) Transfer of gift Relationship of transferor to transferee Transferee's name, address, and ZIP + 4 (a) No. from Part I (d) Description of how gift is held (c) Use of gift (b) Purpose of gift (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee

SCHEDULE D

(Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

➤ Complete if the organization answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

➤ Attach to Form 990. ➤ See separate instructions.

2012
Open to Public Inspection

Name of the organization

MID MICHIGAN COMMUNITY ACTION AGENCY, INC.

Employer identification number 38-2056236

Par	Organizations Maintaining Donor Advise	d Funds or Other Similar Fund	s or Accounts. Complete if the
	organization answered "Yes" to Form 990, Part IV, line	6.	
		(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year		
	Aggregate contributions to (during year)		
	Aggregate grants from (during year)		
	Aggregate value at end of year		
	Did the organization inform all donors and donor advisors in v	writing that the assets held in donor advi	ised funds
•	are the organization's property, subject to the organization's		
6	Did the organization inform all grantees, donors, and donor a		
o	for charitable purposes and not for the benefit of the donor of	r donor advisor, or for any other purpose	e conferring
	impermissible private benefit?		
Par		anization answered "Yes" to Form 990,	Part IV, line 7.
1	Purpose(s) of conservation easements held by the organizati		
	Preservation of land for public use (e.g., recreation or e		istorically important land area
	Protection of natural habitat		rtified historic structure
	Preservation of open space		
2	Complete lines 2a through 2d if the organization held a quality	fied conservation contribution in the form	n of a conservation easement on the last
_	day of the tax year.		
	day of the tax year.		Held at the End of the Tax Year
	Total number of conservation easements		2a
a	Total acreage restricted by conservation easements		
b	Number of conservation easements on a certified historic str		
d	Number of conservation easements included in (c) acquired		
u	listed in the National Register		
3	Number of conservation easements modified, transferred, re	leased, extinguished, or terminated by the	he organization during the tax
0	year >	,	
4	Number of states where property subject to conservation ea	sement is located	
5	Does the organization have a written policy regarding the pe		f
•	violations, and enforcement of the conservation easements		N
6	Staff and volunteer hours devoted to monitoring, inspecting,	and enforcing conservation easements	
7	Amount of expenses incurred in monitoring, inspecting, and		
8	Does each conservation easement reported on line 2(d) abo	ve satisfy the requirements of section 17	70(h)(4)(B)(i)
	and section 170(h)(4)(B)(ii)?		34
9	In Part XIII, describe how the organization reports conservat		
	include, if applicable, the text of the footnote to the organiza		
	conservation easements.		The state of the s
Pa	rt III Organizations Maintaining Collections of	of Art, Historical Treasures, or	Other Similar Assets.
	Complete if the organization answered "Yes" to Form	990, Part IV, line 8.	
1a	If the organization elected, as permitted under SFAS 116 (A	SC 958), not to report in its revenue stat	ement and balance sheet works of art,
	historical treasures, or other similar assets held for public ex		
	the text of the footnote to its financial statements that descri		
b	If the organization elected, as permitted under SFAS 116 (A		ent and balance sheet works of art, historical
	treasures, or other similar assets held for public exhibition, e		
	relating to these items:		
	(i) Revenues included in Form 990, Part VIII, line 1	•	> \$
2	If the organization received or held works of art, historical tre		
_	the following amounts required to be reported under SFAS		- · · · · · · · · · · · · · · · · · · ·
а	Revenues included in Form 990, Part VIII, line 1		> \$
b	Assets included in Form 990, Part X		> \$

MID MICHIGAN COMMUNITY ACTION

Schedule D (Form 990) 2012 AGENCY, INC.

3	8-	2	0	5	6	2	3	6	Page 2

Par	t III Organizations Maintaining C	ollections of Ar	t, Historical Tr	easures, or Ot	her Sir	nilar Asse	ts(contin	ued)	
3	Using the organization's acquisition, accession	on, and other records	s, check any of the	following that are a	significa	ant use of its	collection	item:	S
	(check all that apply):								
a	Public exhibition	d	Loan or excl	hange programs					
b	Scholarly research	е	Other	1992 199 2000					
C	Preservation for future generations			, , , , , , , , , , , , , , , , , , , ,					
1000	Provide a description of the organization's co	ellections and explain	how they further the	ne organization's e	xempt pi	urpose in Par	t XIII.		
	During the year, did the organization solicit or		MINISTER CONTRACTOR CONTRACTOR NO.						
	to be sold to raise funds rather than to be ma						Yes		No
	t IV Escrow and Custodial Arran	THE RESERVE AND ADDRESS OF THE PARTY OF THE	Name and Address of the Owner, where the Owner, which is the Owner, where the Owner, which is the Owner, wh				line 9, or		
	reported an amount on Form 990, Par								
1a	Is the organization an agent, trustee, custodi	an or other intermed	iary for contribution	s or other assets n	ot includ	ded			
	on Form 990, Part X?						Yes		No
b	If "Yes," explain the arrangement in Part XIII								
	, ээ, эл,рыш, это штандатта		3				Amount		
С	Beginning balance				1	С			
	Additions during the year					d			
	Distributions during the year					е			
f	Ending balance					lf			
	Did the organization include an amount on Fo	orm 990. Part X. line	21?				Yes		No
	If "Yes," explain the arrangement in Part XIII.								
Par	The second secon								
		(a) Current year	(b) Prior year	(c) Two years back	_	ree years back	(e) Four	vears	back
1a	Beginning of year balance	31,558.	26,517.	29,243	_	, , , , , , , , , , , , , , , , , , , ,	(0)		
	Contributions	850.	300.		1				
	Net investment earnings, gains, and losses	4,995.	5,593.	-2,726					
	Grants or scholarships	0.	500.	,	+				
	Other expenditures for facilities	•	300.		+			-	
е									
	and programs	348.	352.		+				
	Administrative expenses	37,055.	31,558.		_	29,243,			
g	End of year balance Provide the estimated percentage of the current p				1	25,210,			
2		100.00	%	a)) rielu as.					
a	Board designated or quasi-endowment ► Permanent endowment ► • 0 0	%							
b	Temporarily restricted endowment	00							
C	NAME OF BUILDINGS OF STREET OF STREE	in the second							
20	The percentages in lines 2a, 2b, and 2c should be there and surport funds not in the page.	Maria Company of the	ation that are hold a	and administered fo	r the ere	anization			
Sa	Are there endowment funds not in the posse	ssion of the organiza	ation that are neid a	ina administered to	i the org	garlization	1	Yes	No
	by:						20/11	77	140
	(i) unrelated organizations						3a(i)	21	X
b	(ii) related organizations If "Yes" to 3a(ii), are the related organizations	s lieted as required a	n Cabadula D2				3a(ii)	-	- 21
							3b		
Par	t VI Land, Buildings, and Equipm								
1 GI				t au athau (a)	Λ	.latari	(d) D	le combo	
	Description of property	(a) Cost or o basis (investr			Accumi deprecia		(d) Boo	k valu	е
					ueprecia	tion	15	0 E	FO
	Land	1676 A		8,550.	100	5EO			50.
	Buildings					,550.	3,54	Ι, υ	
	Leasehold improvements	(0.839)		3,259.		,259.	1 2	6 2	0.
	Equipment		0.0	1,247.	545	,005.	13	0,2	42.
	Other		V	10(1)			2 02		0.4
Tota	I. Add lines 1a through 1e. (Column (d) must e	qual Form 990, Part	X, column (B), line	10(c).)			3,83	0,1	94.

Schedule D (Form 990) 2012	

Part \	/II Investments - Other Securities. See	Form 990, Part X, line	12.	
	cription of security or category (including name of security)	(b) Book value	(c) Method of va	luation: Cost or end-of-year market value
	ncial derivatives			
	sely-held equity interests			
3) Othe	er			
(A)	INVESTMENT IN FOURTH			
(B)	STREET SENIOR HOUSING,			
	LLC	17,373	3. COST	
(D)	INVESTMENT IN GARFIELD			
(E)	SENIOR HOUSING LLC	39,892		
	CERTIFICATES OF DEPOSIT	361,70	COST	
	INVESTMENT IN FOURTH			
(H)	STREET SENIOR LDHA, LP	446,240	O. COST	
(1)				
Total. (C	ol. (b) must equal Form 990, Part X, col. (B) line 12.)	865,21		
Part '	VIII Investments - Program Related. Se		e 13.	I I O I and a first an analyst value
	(a) Description of investment type	(b) Book value	(c) Method of va	aluation: Cost or end-of-year market value
(1)				
(2)				
(3)				
(4)				
(5)				
(6)				
(7)				
(8)				
(9)				
(10)				
	Col. (b) must equal Form 990, Part X, col. (B) line 13.) Other Assets. See Form 990, Part X, line	15		
Part		Description Description		(b) Book value
(4)	(6)	Decemption:		
(1)				
(2)				
(4)				
(6)				
(7)		10		
(8)				
(9)				
(10)				
	(Column (b) must equal Form 990, Part X, col. (B) lin	e 15.)		>
Part				
1.	(a) Description of liability		(b) Book value	
	Federal income taxes			
(2)	ACCUMULATED POSTRETIREMEN	T BENEFIT		
(3)	OBLIGATION		556,570.	
(4)				
(5)				
(6)				
(7)				
(8)				
(9)				
(10)				
(11)				
		ne 25.)	556,570.	

2. FIN 48 (ASC 740) Footnote. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48 (ASC 740). Check here if the text of the footnote has been provided in Part XIII

	t XI	Reconciliation of Revenue per Audited Financial State	ements With	Revenue per R	eturn	
1					1	9,415,021.
2		nts included on line 1 but not on Form 990, Part VIII, line 12:	9 /99			
a		nrealized gains on investments	2a	101,078.		
b		ed services and use of facilities	Constitution of the Consti	299,025.		
C		reries of prior year grants	The state of the s			
d		(Describe in Part XIII.)		147,210.		
e		nes 2a through 2d			2e	547,313.
3		act line 2e from line 1			3	8,867,708.
4		nts included on Form 990, Part VIII, line 12, but not on line 1:				
а		ment expenses not included on Form 990, Part VIII, line 7b	4a			
b		(Describe in Part XIII.)		-65,647.		
C		nes 4a and 4b			4c	-65,647.
5	Total	revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)			5	8,802,061.
Pa	rt XII	Reconciliation of Expenses per Audited Financial Sta	tements With	Expenses per	Retu	rn
1		expenses and losses per audited financial statements			1	9,490,151.
2		nts included on line 1 but not on Form 990, Part IX, line 25:				
а		ted services and use of facilities	2a	299,025.		
b	Prior	year adjustments	2b			
C		losses				
d	Other	(Describe in Part XIII.)	2d	65,647.		
е	Add I	nes 2a through 2d			2e	364,672.
3	Subtr	act line 2e from line 1			3	9,125,479.
4		ints included on Form 990, Part IX, line 25, but not on line 1:				
а	Inves	tment expenses not included on Form 990, Part VIII, line 7b	4a	4,799.		
b	Other	(Describe in Part XIII.)	4b			4 = 0.0
C		nes 4a and 4b			4c	4,799.
5		expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18	.)		5	9,130,278.
		Supplemental Information				
		his part to provide the descriptions required for Part II, lines 3, 5, and 9;				2b; Part V, line 4; Part
X, lir	ne 2; Pa	art XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this p	part to provide an	y additional informaticy (MMCAA)	ion.	THE
- 17	1/1	, LINE 1. HID HIGHLOTH COMMITTEE		1		Designation of the second of t

BENEFICIARY UNDER TWO ENDOWMENT FUND AGREEMENTS WITH THE MIDLAND COUNTY COMMUNITY FOUNDATION. THE ASSETS OF THE ENDOWMENT FUND, \$37,055, ARE INCLUDED ON THE STATEMENT OF FINANCIAL POSITION OF THE MIDLAND COUNTY COMMUNITY FOUNDATION. MMCAA DOES NOT REFLECT THE BALANCE WITHIN THE STATEMENT OF FINANCIAL POSITION. MMCAA DOES NOT EXERCISE ANY CONTROL OVER THE PRINCIPAL OF THE FUND BUT, BASED ON A FORMULA, CERTAIN AMOUNTS OF THE FUND MAY BE DISTRIBUTED TO AND EXPENDED BY MMCAA.

Schedule D (Form 990) 2012

VARIANCE POWER HAS BEEN GRANTED TO THE MIDLAND COUNTY COMMUNITY FOUNDATION

FOR THE ASSETS IN THE ENDOWMENT FUNDS. IF MMCAA CEASES TO EXIST OR NO

LONGER PERFORMS ITS FUNCTIONS UNDER THE PROVISIONS OF THE AGREEMENT, THE

MIDLAND COUNTY COMMUNITY FOUNDATION SHALL CONTINUE TO ADMINISTER AND

DISBURSE FUND ASSETS IN A MANNER DEEMED APPROPRIATE.

INVESTMENT AND SPENDING POLICIES ARE DETERMINED BY THE MIDLAND COUNTY

COMMUNITY FOUNDATION, IN ACCORDANCE WITH ESTABLISHED GUIDELINES ADOPTED BY

THE FOUNDATION'S GOVERNING BOARD.

PART X, LINE 2: THE ORGANIZATIONS ARE REQUIRED TO ASSESS WHETHER IT IS

MORE LIKELY THAN NOT THAT A TAX POSITION WILL BE SUSTAINED UPON

EXAMINATION ON THE TECHNICAL MERITS OF THE POSITION ASSUMING THE TAXING

AUTHORITY HAS FULL KNOWLEDGE OF ALL INFORMATION. IF THE TAX POSITION DOES

NOT MEET THE MORE LIKELY THAN NOT RECOGNITION THRESHOLD, THE BENEFIT OF

THAT POSITION IS NOT RECOGNIZED IN THE FINANCIAL STATEMENTS. THE

ORGANIZATIONS HAVE DETERMINED THERE ARE NO AMOUNTS TO RECORD AS ASSETS OR

LIABILITIES RELATED TO UNCERTAIN TAX POSITIONS. THE ORGANIZATIONS'

RETURNS FOR THE TAX YEARS 2009 AND BEYOND REMAIN SUBJECT TO EXAMINATION BY

THE INTERNAL REVENUE SERVICE.

PART XI, LINE 2D - OTHER ADJUSTMENTS:

POSTRETIREMENT HEALTH PLAN CHANGES OTHER THAN NET PERIODIC

COST

INVESTMENT FEES

-4,799.

TOTAL TO SCHEDULE D, PART XI, LINE 2D

147,210.

MID MICHIGAN COMMUNITY ACTION

Schedule D (Form 990) 2012 AGENCY, INC.	38-2056236 Page 5
Part XIII Supplemental Information (continued)	
PART XI, LINE 4B - OTHER ADJUSTMENTS:	
FUNDRAISING EXPENSE	-17,962.
RENTAL EXPENSE	-47,685.
TOTAL TO SCHEDULE D, PART XI, LINE 4B	-65,647.
PART XII, LINE 2D - OTHER ADJUSTMENTS:	
FUNDRAISING EXPENSE	17,962.
RENTAL EXPENSE	47,685.
TOTAL TO SCHEDULE D, PART XII, LINE 2D	65,647.

SCHEDULE | (Form 990) Department of the Treasury Internal Revenue Service

Grants and Other Assistance to Organizations, Governments, and Individuals in the United States

2012
Open to Public Inspection

OMB No. 1545-0047

Complete if the organization answered "Yes" to Form 990, Part IV, line 21 or 22. ▶ Attach to Form 990.

[∞] Employer identification number 38-2056236 (h) Purpose of grant or assistance X Yes Grants and Other Assistance to Governments and Organizations in the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 21, for any 1 Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection (g) Description of non-cash assistance (f) Method of valuation (book, FMV, appraisal, other) (e) Amount of assistance non-cash Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States. recipient that received more than \$5,000. Part II can be duplicated if additional space is needed. (d) Amount of cash grant Enter total number of section 501(c)(3) and government organizations listed in the line 1 table MID MICHIGAN COMMUNITY ACTION (c) IRC section if applicable Enter total number of other organizations listed in the line 1 table General Information on Grants and Assistance (p) EIN criteria used to award the grants or assistance? AGENCY, INC. 1 (a) Name and address of organization or government Name of the organization Part Part II

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule I (Form 990) (2012)

Page 2

38-2056236

AGENCY, INC.

Schedule I (Form 990) (2012) AGENCY, INC.

Part III Grants and Other Assistance to Individuals in the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 22.

Part III can be duplicated if additional space is needed.

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non- cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of non-cash assistance
FOOD COMMODITIES DISTRIBUTED TO LOW INCOME INDIVIDUALS	6810	4,663.	1,330,726.	1,330,726.STATE OF MI VALUES	FOOD COMMODITIES DISTRIBUTED TO LOW INCOME INDIVIDUALS
HOUSING ACTIVITIES INCLUDING WEATHERIZATION,					
ENERGY AND HOUSING ASSISTANCE TO LOW INCOME INDIVIDUALS.	183	608,014.	0.		
EMERGENCY FOOD AND SHELTER ASSISTANCE	2648	1,352,458.	.0		
	,		c		
COMMUNITY SERVICES ASSISTANCE	1133	413,186.	0		
Part IV Supplemental Information. Complete this part to provide the information required in Part I, line 2, Part III, column (b), and any other additional information.	de the information	n required in Part I,	line 2, Part III, colum	ın (b), and any other additional in	formation.
SCHEDULE I, PART I, LINE 2: THE OR	GANIZATI	ORGANIZATION MONITORS	THE USE	OF GRANT	
FUNDS THROUGH COMPLIANCE WITH FUNDING		SOURCE REGULATIONS.	IONS.		

SCHEDULE M (Form 990)

Noncash Contributions

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30.

Attach to Form 990

Name of the organization

MID MICHIGAN COMMUNITY ACTION AGENCY, INC.

Open to Public Inspection

Employer identification number

38-2056236 Types of Property Part I (d) (b) (c) (a) Noncash contribution Method of determining Check if Number of contributions or amounts reported on noncash contribution amounts applicable items contributed Form 990, Part VIII, line 1g 1 Art - Works of art Art - Historical treasures 2 Art - Fractional interests 3 Books and publications 4 Clothing and household goods 5 Cars and other vehicles 6 Boats and planes 7 Intellectual property 8 Securities - Publicly traded 9 10 Securities - Closely held stock Securities - Partnership, LLC, or trust interests Securities · Miscellaneous 12 13 Qualified conservation contribution -Historic structures Qualified conservation contribution - Other 14 Real estate - Residential 15 Real estate - Commercial 16 Real estate - Other 17 Collectibles 18 1,330,726. STATE OF MI VALUES X 19 Food inventory Drugs and medical supplies 20 21 Taxidermy 22 Historical artifacts Scientific specimens 23 24 Archeological artifacts 25,370. COST OF DONATED PROP SUPPLIES 508 X 25 26 Other 27 Other 28 Other Number of Forms 8283 received by the organization during the tax year for contributions 0 for which the organization completed Form 8283, Part IV, Donee Acknowledgement 29 Yes No 30a During the year, did the organization receive by contribution any property reported in Part I, lines 1-28 that it must hold for at least three years from the date of the initial contribution, and which is not required to be used for exempt purposes for X the entire holding period? 30a b If "Yes," describe the arrangement in Part II. X Does the organization have a gift acceptance policy that requires the review of any non-standard contributions? 31 32a Does the organization hire or use third parties or related organizations to solicit, process, or sell noncash X 32a contributions? b If "Yes," describe in Part II. If the organization did not report an amount in column (c) for a type of property for which column (a) is checked,

MID MICHIGAN COMMUNITY ACTION

Schedule M (Form 990) (2012) AGENCY, INC.	38-2056236	Page 2
Part II Supplemental Information. Complete this part to provide the information required by Part I, the organization is reporting in Part I, column (b), the number of contributions, the number of items r. Also complete this part for any additional information.	lines 30b, 32b, and 33, an eceived, or a combination	d whether of both.
SCHEDULE M, PART I, COLUMN (B): ESTIMATED \$50 PER CONTRI	BUTOR.	
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SCHEDULE O (Form 990 or 990-EZ)

Supplemental Information to Form 990 or 990-EZ

Department of the Treasury Internal Revenue Service Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or 990-EZ.

2012
Open to Public Inspection

Name of the organization

MID MICHIGAN COMMUNITY ACTION AGENCY, INC.

Employer identification number 38-2056236

FORM 990, PART III, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:

MODERATE INCOME, TO PROVIDE AN AVENUE FOR RURAL COMMUNITY ACTION

COMMITTEES IN NORTHERN MICHIGAN TO WORK CLOSELY WITH THEIR LOCAL POWER

STRUCTURES AND IN FACT BECOME DESIGNATED BY LOCAL PUBLIC UNITS OF

GOVERNMENT AS THE OFFICIAL PLANNING AGENCY FOR SOCIAL AND ECONOMIC

DEVELOPMENT, AND TO APPLY FOR, RECEIVE, ADMINISTER AND DISBURSE FUNDS

FOR EDUCATIONAL AND SOCIAL WORK CONSISTENT WITH THE ORGANIZATION'S

PURPOSE.

FORM 990, PART III, LINE 4A, PROGRAM SERVICE ACCOMPLISHMENTS:

PROGRAMS. SERVICES INCLUDE HOME VISITS, PLAYGROUP ACTIVITIES, CHILD

DEVELOPMENT, PARENT EDUCATION, MENTORING, AND A VARIETY OF OTHER

SUPPORT RESOURCES.

-HEAD START/GREAT START READINESS PROGRAM IS A CENTER BASED PROGRAM FOR
CHILDREN 3-5 YEARS OLD. THE FEDERAL AND STATE FUNDING IS COMBINED TO
PROVIDE AN EARLY LEARNING OPPORTUNITY PREPARING THE YOUNG CHILDREN FOR
KINDERGARTEN. ADDITIONAL SUPPORT IS PROVIDED FOR SPECIAL NEEDS, SOCIAL
SERVICES, MEDICAL, DENTAL, MENTAL HEALTH AND OTHER RELATED NEEDS.
-CHILD CARE FOOD PROGRAM IS A DAILY FOOD PROGRAM FOR CHILDREN IN
ATTENDANCE AT THE PRESCHOOL PROGRAMS TO RECEIVE NUTRITIOUS MEALS AND
SNACKS.

FORM 990, PART III, LINE 4B, PROGRAM SERVICE ACCOMPLISHMENTS:

FOR INCOME ELIGIBLE FAMILIES WITH NO AGE RESTRICTIONS. FOOD PRODUCTS

INCLUDE JUICE, VEGETABLES, FRUIT, MEAT, BEANS, AND PEANUT BUTTER.

FORM 990, PART III, LINE 4D, OTHER PROGRAM SERVICES:

COMMUNITY SERVICES-

EXPENSES \$ 951,089. INCLUDING GRANTS OF \$ 413,186. REVENUE \$ 0.

HOUSING ACTIVITIES-

EXPENSES \$ 946,540. INCLUDING GRANTS OF \$ 608,014. REVENUE \$ 80,083.

FORM 990, PART VI, SECTION B, LINE 11: THE FORM 990 IS REVIEWED BY THE
ORGANIZATION'S BOARD FINANCE COMMITTEE WHO RECOMMENDS TO THE BOARD OF
DIRECTORS ACCEPTANCE OF THE RETURN PRIOR TO FILING WITH THE INTERNAL
REVENUE SERVICE.

FORM 990, PART VI, SECTION B, LINE 12C: BOARD MEMBERS AND EMPLOYEES ARE

ASKED TO SIGN A CONFLICT OF INTEREST STATEMENT ANNUALLY. PER THE CONFLICT

OF INTEREST POLICY NO BOARD MEMBER, EMPLOYEE, OFFICER OR AGENT OF THE

ORGANIZATION SHALL PARTICIPATE IN THE SELECTION, OR IN THE AWARD OR

ADMINISTRATION OF A CONTRACT SUPPORTED BY FEDERAL, STATE OR AGENCY FUNDS IF

A CONFLICT OF INTEREST, REAL OR APPARENT, WOULD BE INVOLVED. VIOLATION OF

THE ABOVE POLICY IS REASON FOR IMMEDIATE DISMISSAL OF AN EMPLOYEE AND/OR

REMOVAL OF A BOARD MEMBER.

FORM 990, PART VI, SECTION B, LINE 15: THE GOVERNING BOARD USES MICHIGAN

NONPROFIT ASSOCIATION, MICHIGAN HEAD START ASSOCIATION AND MICHIGAN

COMMUNITY ACTION AGENCY ASSOCIATION AS SOURCES FOR WAGE COMPARABILITY. THE

BOARD ALSO HAS A COMPENSATION COMMITTEE WHICH REVIEWS WAGES BY POSITION.

THE BOARD REVIEWS THE COMPENSATION OF THE EXECUTIVE DIRECTOR USING 990'S OF

OTHER COMMUNITY ACTION AGENCIES OF SIMILAR SIZE IN THE STATE OF MICHIGAN.

THE ABOVE INFORMATION IS USED TO ESTABLISH BASELINE WAGES AS WELL AS TO

Name of the organization MID MICHIGAN COMMUNITY ACTION AGENCY, INC.

Employer identification number 38-2056236

DETERMINE COMPENSATION INCREASES.

FORM 990, PART VI, SECTION C, LINE 19: THE GOVERNING DOCUMENTS, CONFLICT

OF INTEREST POLICY, AND FINANCIAL STATEMENTS ARE AVAILABLE TO THE PUBLIC

UPON REQUEST.

FORM 990, PART XI, LINE 9, CHANGES IN NET ASSETS:

POSTRETIREMENT HEALTH PLAN CHANGES OTHER THAN NET PERIODIC

COST 152,009.

REVENUE CODE SECTION 168(H)(6)(F)(II) ELECTION

FOURTH STREET SENIOR HOUSING, LLC (GENERAL PARTNER, FOURTH STREET

SENIOR LIMITED DIVIDEND HOUSING ASSOCIATION LIMITED PARTNERSHIP)

1574 E. WASHINGTON ROAD

FARWELL, MI 48622

EIN: 38-2056236

FORM 4562; DEPRECIATION AND AMORTIZATION ELECTION UNDER INTERNAL

REVENUE CODE SECTION 168(H)(6)(F)(II)

PURSUANT TO TEMPORARY TREASURY REGULATION SECTION 301.9100-7T, FOURTH

STREET SENIOR HOUSING, LLC A MICHIGAN LIMITED LIABILITY COMPANY, A

SUBSIDIARY OF MID MICHIGAN COMMUNITY ACTION AGENCY, INC., A MICHIGAN

NON-FOR-PROFIT ORGANIZATION, HEREBY ELECTS UNDER INTERNAL REVENUE CODE

SECTION 168(H)(6)(F)(II): NOT TO BE TREATED AS A TAX EXEMPT ENTITY FOR

PURPOSES OF INTERNAL REVENUE CODE SECTIONS 168(H)(5) AND (6), AND (II)

TO TREAT ANY GAIN RECOGNIZED BY ITS TAX-EXEMPT PARENT ON ANY

DISPOSITION OF AN INTEREST IN IT (AND TO TREAT ANY DIVIDENDS OR

Schedule O (Form 990 or 990-EZ) (2012) Name of the organization MID MICHIGAN COMMUNITY ACTION	Employer identification number 38-2056236
AGENCY, INC.	38-2056236
INTEREST RECEIVED OR ACCRUED BY ITS TAX EXEMPT PARENT FRO	M IT) AS
UNRELATED BUSINESS TAXABLE INCOME UNDER CODE SECTION 511.	

Department of the Treasury Internal Revenue Service SCHEDULER (Form 990)

Related Organizations and Unrelated Partnerships

Complete if the organization answered "Yes" to Form 990, Part IV, line 33, 34, 35, 36, or 37. ► Attach to Form 990.

Identification of Disregarded Entities (Complete if the organization answered "Yes" to Form 990, Part IV, line 33.)

COMMUNITY ACTION

MID MICHIGAN AGENCY, INC.

Name of the organization

Part

2012 Open to Public Inspection

OMB No. 1545-0047

Employer identification number 38-2056236

▼ See separate instructions.

Schedule R (Form 990) 2012 Section 512(b)(13) controlled No IID MICHIGAN COMMUNITY entity? 4,121. ACTION AGENCY, INC. Direct controlling Yes Identification of Related Tax-Exempt Organizations (Complete if the organization answered "Yes" to Form 990, Part IV, line 34 because it had one or more related tax-exempt organizations during the tax year.) Direct controlling End-of-year assets status (if section (e) Public charity 501(c)(3)) 1,144 Total income Exempt Code P section Legal domicile (state or Legal domicile (state or foreign country) foreign country) MICHIGAN Primary activity Primary activity (p) HOUSING - 38-3316371 Name, address, and EIN (if applicable) Name, address, and EIN of related organization of disregarded entity LLC GARFIELD MANOR SERVICES, 1574 E. WASHINGTON ROAD FARWELL, MI 48622 Part II

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

MID MICHIGAN COMMUNITY ACTION

38-2056236

Page 2

AGENCY, Schedule R (Form 990) 2012

Identification of Related Organizations Taxable as a Partnership (Complete if the organization answered "Yes" to Form 990, Part IV, line 34 because it had one or more related organizations treated as a partnership during the tax year.) Part III

800.66 General or Percentage managing ownership partner? N/A N/A N/A B Yes No N/A N/A N/A Code V-UBI amount in box 20 of Schedule K-1 (Form 1065) N/A N/A N/A N/A \equiv ate allocations? Disproportion-°N E N/A N/A N/A Yes 504 994. Share of end-of-year assets N/A N/A N/A (d) 0 Share of total N/A income N/A N/A $\mathbf{\Xi}$ Predominant income (related, unrelated, excluded from tax under sections 512-514) N/A N/A N/A RELATED (d) Direct controlling ACTION AGENCY MID-MICHIGAN entity N/A N/A N/A COMMUNITY INC. (c)
Legal
domicile
(state or
foreign M MI MI M Primary activity COMMERCIAL (p) HOUSING HOUSING HOUSING ENTAL FOURTH STREET COMMERCIAL, LLC 27-0973910, 805 W. BROADWAY FOURTH STREET SENIOR HOUSING WASHINGTON ROAD, FARWELL, MI STE 1, MT. PLEASANT, MI WASHINGTON ROAD, FARWELL, LDHA - 26-3566721, 805 W. Name, address, and EIN of related organization GARFIELD MANOR LDHA LTD. GARFIELD MANOR LDHA LTD. 48858 BROADWAY ST., STE 1 38-3317214, 1574 E. 38-3317214, 1574 E. MT. PLEASANT, MI 48622 48622 ST.,

Identification of Related Organizations Taxable as a Corporation or Trust (Complete if the organization answered "Yes" to Form 990, Part IV, line 34 because it had one or more related organizations treated as a corporation or trust during the tax year.) Part IV

organizations treated as a corporation of trust dailing the tax years,	dillig tile tax year.						r	No.	
(a)	(q)	(c)	(p)	(e)	(f)		(h)	Section	c
Name, address, and EIN of related organization	Primary activity	Legal domicile (state or	Direct controlling Type of entity (C corp, S corp,	Type of entity (C corp, S corp,	Share of total income	Share of end-of-year	Percentage ownership	512(b)(13) controlled entity?	13) Ped
		country)		or trust)		assets		Yes	No
FOURTH STREET SENIOR HOUSING, LLC -			MID MICHIGAN						
27-0960481, 1574 E. WASHINGTON ROAD,			COMMUNITY					Þ	
FARWELL, MI 48622	HOUSING	MI	ACTION AGENCY,	C CORP	9,776.	465,954.	100%	×	
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Schedule R (Form 990) 2012

MID MICHIGAN COMMUNITY ACTION AGENCY, INC. Schedule R (Form 990) 2012

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Note. Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.				>	Yes	No
1 During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?	with one or more re	lated organizations listed	in Parts II-IV?			
a Beceipt of (i) interest (ii) annuities (iii) rovalties or (iv) rent from a controlled entity				1 <u>a</u>		×
				4		×
				10		×
				19		×
				9		×
e Loans or loan guarantees by related organization(s)				2		
				*		×
f Dividends from related organization(s)				= ,		>
g Sale of assets to related organization(s)				19	1	4 5
h Purchase of assets from related organization(s)				=	1	4 :
i Exchange of assets with related organization(s)				=		×
i Lease of facilities, equipment, or other assets to related organization(s)				=	1	×
k Lease of facilities, equipment, or other assets from related organization(s)				*		×
Performance of services or membership or fundraising solicitations for	nization(s)			=		×
m Deformance of services or membership or fundraising solicitations by related organization(s)	nization(s)			Tm.		×
III Telloring of facilities actuinment mailing lists or other assets with related organization(s)	on(s)			1u	-	×
				10		×
Baimbureament naid to related organization(s) for expenses				1p		×
				19		×
q hermousement paid by related organization(s) for expenses						
r Other transfer of cash or property to related organization(s)				+		×
				18		×
	ho must complete the	nis line, including coverec	relationships and transaction thresholds.			
(a) Name of other organization	(b) Transaction type (a-s)	(c) Amount involved	(d) Method of determining amount involved	nvolved		
(1)						
0						ĺ
(7)						
(3)						
(4)						
(c)						
(6)				7,	100	100
232163 12-10-12			ocuedui	Schedule K (Form 990) 2012	Sen) v	210

Page 4 38-2056236

MID MICHIGAN COMMUNITY ACTION

AGENCY, INC.

Schedule R (Form 990) 2012

Part VI Unrelated Organizations Taxable as a Partnership (Complete if the organization answered "Yes" to Form 990, Part IV, line 37.)

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

(k) Percentage ownership					Schedule R (Form 990) 2012
General or managing partner?					Form
Gene man part					
(h) (i) (j) (k) Dispropr- Lonate amount in box 20 managing ownership allocations? of Schedule K-1 partner? Yes No (Form 1065) yes No					Schedul
(h) Disproportionate allocations?					
Disp					
(g) Share of end-of-year assets					
(f) Share of total income	7				
(e) Are all partners sec. 501(c)(3) orgs.?					
partin 50.					
Predominant income (related, unrelated, excluded from tax under section 512-514)			n n		
(c) Legal domicile (state or foreign country)					
(b) Primary activity					
(a) Name, address, and EIN of entity					

Part VII Supplemental Information Complete this part to provide additional information for responses to questions on Schedule R (see instructions).
PART III, IDENTIFICATION OF RELATED ORGANIZATIONS TAXABLE AS PARTNERSHIP:
NAME OF RELATED ORGANIZATION:
GARFIELD MANOR LDHA LTD.
DIRECT CONTROLLING ENTITY: MID-MICHIGAN COMMUNITY ACTION AGENCY, INC.
PART IV, IDENTIFICATION OF RELATED ORGANIZATIONS TAXABLE AS CORP OR TRUST
NAME OF RELATED ORGANIZATION:
FOURTH STREET SENIOR HOUSING, LLC
DIRECT CONTROLLING ENTITY: MID MICHIGAN COMMUNITY ACTION AGENCY, INC.

Form 8868 (Rev. 1-2013)					Page 2
If you are filing for an Additional (Not Automatic) 3-Month Ex	tension, c	omplete only Part II and check this	s box		X
Note. Only complete Part II if you have already been granted an a			iled Form 8	8868.	
If you are filing for an Automatic 3-Month Extension, comple	te only Pa	rt I (on page 1).			
Part II Additional (Not Automatic) 3-Month E	xtensio				
	,	Enter filer's			see instructions
Type or Name of exempt organization or other filer, see instru			Employer	identification	n number (EIN) or
orint MID MICHIGAN COMMUNITY ACTIO	ON			38-20	E 6 2 2 6
AGENCY, INC.			_		
Number, street, and room or suite no. If a P.O. box, s 1574 EAST WASHINGTON ROAD			Social sec	curity numb	er (SSN)
restructions. City, town or post office, state, and ZIP code. For a for FARWELL, MI 48622	oreign add	ress, see instructions.			
Enter the Return code for the return that this application is for (file	o a copara	to application for each return)			0 1
Enter the Heturn code for the return that this application is for the	e a separa	te application for each return,			
Application	Return	Application			Return
ls For	Code	Is For			Code
Form 990 or Form 990-EZ	01				
Form 990-BL	02	Form 1041-A			08
Form 4720 (individual)	03	Form 4720			09
Form 990-PF	04	Form 5227			10
Form 990-T (sec. 401(a) or 408(a) trust)	05	Form 6069			11
Form 990-T (trust other than above) STOP! Do not complete Part II if you were not already granted	06	Form 8870		15 000	12
The books are in the care of ▶ 1574 EAST WASH Telephone No. ▶ 989-386-3805 If the organization does not have an office or place of busines If this is for a Group Return, enter the organization's four digit box ▶ If it is for part of the group, check this box ▶ I request an additional 3-month extension of time until For calendar year, or other tax year beginning If the tax year entered in line 5 is for less than 12 months, organization Change in accounting period State in detail why you need the extension WE RESPECTFULLY REQUEST ADDIT ACCURATE TAX RETURN.	ss in the Ur Group Exe and atta AUGUS OCT 1	FAX No. inited States, check this box inited States, check this box initial return FAX No. Initial return	If this is for if all memb	ar the whole ers the externormal and are the externormal and are the externormal and are the whole are the whole ers the externormal and are the whole ers the externormal are the whole ers the externormal are the whole ers the externormal are the	nsion is for.
8a If this application is for Form 990-BL, 990-PF, 990-T, 4720,	or 6069, e	enter the tentative tax, less any			0
nonrefundable credits. See instructions.		2 111 m 1 m 1 m	8a	\$	0.
b If this application is for Form 990-PF, 990-T, 4720, or 6069	See and the second				
tax payments made. Include any prior year overpayment a previously with Form 8868.			8b	\$	0.
c Balance due. Subtract line 8b from line 8a. Include your p		th this form, if required, by using			0
EFTPS (Electronic Federal Tax Payment System). See insti			8c	\$	0.
Signature and Verifica Under penalties of perjury, I declare that I have examined this form, incluit is true, correct, and complete, and that I am authorized to prepare this f	ding accom	st be completed for Part II panying schedules and statements, and	_	f my knowled	lge and belief,
Signature ▶ Title ▶	CPA		Date		

Form 8879-EO

IRS e-file Signature Authorization for an Exempt Organization

For calendar year 2012, or fiscal year beginning OCT 1 .2012, and ending SEP 30 .20 13

OMB No. 1545-1878

Do not send to the IRS. Keep for your records.

partment of the Treasury ernal Revenue Service	Do not send to the week	Employer identification number
me of exempt organization	A CONTON	
	COMMUNITY ACTION	38-2056236
GENCY, INC.		
ame and title of officer		
ILL SUTTON	T C T C T C T C T C T C T C T C T C T C	
XECUTIVE DIF	Deturn and Deturn Information (Whole Dollars Univ)	
	accepted and anter the applicable amount if any Iro	om the return. If you check the box
heck the box for the ret n line 1a, 2a, 3a, 4a, or s hichever is applicable, t nan 1 line in Part I.	5a, below, and the amount on that line for the return being filed with the blank (do not enter -0-). But, if you entered -0- on the return, then enter -0- on the applicable blank (do not enter -0-).	e line below. Do not complete more
a Form 990 check here	b Total revenue, if any (Form 990, Part VIII, column (A), line 12)	1b 8802001
a Form 990-EZ check h	h Total revenue, if any (Form 990-EZ, line 9)	
a Form 1120-POL ched	h Total tay (Form 1120-POL, line 22)	3b
a Form 990-PF check	h Tax based on investment income (Form 990-PF, Part VI, line 5)	4b
Form 8868 check he	Control of the Contro	5b
Part II Declara	ation and Signature Authorization of Officer y, I declare that I am an officer of the above organization and that I have examined a copy the the best of my knowledge and belief, they	
the date of any refund. I	vider, transmitter, or electronic return originator (EHO) to serial the original and the original action of the transmission, (b) the reason for any delay in proceed for the process of applicable, I authorize the U.S. Treasury and its designated Financial Agent to initiate an applicable, I authorize the U.S. Treasury and its designated Financial Agent to initiate and the process of the process	zation's federal taxes owed on this
the date of any refund. I debit) entry to the finance return, and the financial 1-888-353-4537 no later processing of the electroayment. I have selecte	f applicable, I authorize the U.S. Treasury and its designated Financial Agent to initiate an ital institution account indicated in the tax preparation software for payment of the organization to debit the entry to this account. To revoke a payment, I must contact the U.S. than 2 business days prior to the payment (settlement) date. I also authorize the financial price payment of taxes to receive confidential information necessary to answer inquiries and a personal identification number (PIN) as my signature for the organization's electronic is o electronic funds withdrawal.	zation's federal taxes owed on this 5. Treasury Financial Agent at I institutions involved in the and resolve issues related to the
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